



Canadian Institute for Procurement and Materiel Management  
Institut canadien d'approvisionnement et de gestion du matériel

## 2025 MENTORSHIP PROGRAM



### As a Mentee

Do you find it difficult to see a career path within procurement or materiel management? Are you wondering what comes next for you?

CIPMM in cooperation with the Government of Canada is now offering a 10-month Mentorship Program for procurement and materiel management professionals.

Benefit from group and one-on-one sessions with senior leaders, identify future opportunities for career growth and view your community from a different perspective!

### As a Mentor

Would you like the opportunity to share your knowledge with others? Do you want to help support a learning culture in the workplace? Mentoring may be what you're looking for.

CIPMM, in conjunction with the Government of Canada, is now looking for senior leaders to participate in the 2025 Mentorship Program.

If you would like to apply to become a Mentee or Mentor on this Program, please visit the [CIPMM website](#) for more information or contact us by e-mail: [admin@cipmm-icagm.ca](mailto:admin@cipmm-icagm.ca)

# Develop your skills and expand your network!

Mentoring is the pairing of an experienced or skilled person (mentor) with a person who would like to improve his or her skills (mentee).

The mentor acts as a role model and supports the mentee by sharing knowledge, resources and advice to help them improve their skills.

Mentoring is an effective way to help junior employees improve their essential skills, and it doesn't require a lot of resources to be successful.

 Canada

## Procurement and Materiel Management Mentorship Program 2025

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## As a Mentee

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Do you find it difficult to see a career path within procurement or materiel management? Are you wondering what comes next for you? Are you unsure which job opportunities to pursue? Are you unsure what knowledge, competencies and skills are desired by hiring managers? Are you looking for career advice but aren't getting anywhere?

### Consider Joining the CIPMM Mentorship Program

- Get expert advice from senior officials in group or one-on-one sessions!
- Acquire technical skills, discover leadership styles, and build professional relationships!
- Identify future opportunities for career growth and view your organization from a different perspective!
- Expose mentors to new technological trends and emerging innovative procurement and materiel management practices!

## As a Mentor

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Would you like the opportunity to share your knowledge with others? Do you want to help support a learning culture in the workplace?

### Mentoring Could Be For You

Anyone at the supervisor level and above who works (or has recently worked) in the procurement and materiel management communities, who feel they may have experience and knowledge to offer junior procurement employees, is eligible to become a Mentor.

Mentors will be assigned 4-5 mentees and will:

- Help set long-term goals and short-term objectives.
- Develop their own leadership skills by sharing their experiences in the organization.
- Recommend additional learning opportunities or create them.
- Provide guidance on career development.

### Your Participation Matters.



### How does the program work?

- February 2025 - November 2025
- Mentors and Mentees will be encouraged to meet at least once per month.

## Deadline to Apply January 31<sup>st</sup>, 2025

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### Don't Miss Out

The procurement and materiel management fields are young and rapidly expanding fields of activity within the GOC. This is a wonderful opportunity for newly minted employees and veterans of the public service alike.

Help foster a sense of community within the GOC, consider joining the Mentorship Program this fall!

If you would like to apply to become a Mentee or Mentor on this Program, please visit the [CIPMM website](https://www.cipmm-icagm.ca) for more information or contact us by e-mail: [admin@cipmm-icagm.ca](mailto:admin@cipmm-icagm.ca)

## Contact Us

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