



Canadian Institute for Procurement and Materiel Management
Institut canadien d'approvisionnement et de gestion du matériel

THE 2024 CIPMM MENTORSHIP PROGRAM

Group 1:

Mentor: Caroline Landry

Executive Director, Strategic Policy, Public Services and Procurement
Canada

24 years of experience

Co-Mentor: Jeff Smallwood

A, Supply Team Leader, Public Services and Procurement Canada

30 years of experience

Group 2:

Mentor: Richard Quinn

Strategic Advisor, Materiel Systems and Supply Chain Division, Assistant
Deputy Minister (Materiel), Department of National Defence

Over 38 years of experience

Co-Mentor: Martin Stein

Manager, Procurement and Contracting, Parole Board of Canada

11 years of experience

Group 3:

Mentor: Christine Lamarche

Director General, Procurement, Materiel and Assets Management, Royal
Canadian Mounted Police

25 years of experience in procurement and materiel management

Group 4:

Mentor: Josee Doucet

Senior Director, GCSurplus, Public Services and Procurement Canada

Over 36 years of experience

Co-Mentor: Fraser MacQueen

Senior Materiel Acquisition and Support Officer, Department of National Defence

15 years of experience

Group 5:

Mentor: Kofi Asare

Assistant Director, Canada Revenue Agency

14 years of experience in procurement and Supply Chain (with 7 years in the public sector)

Group 6:

Mentor: Catherine St-Louis

Supply Team Leader, Procurement Systems Directorate, Public Services and Procurement Canada

22 years of experience

Co-Mentor: Shamael Malko-Moore

Supply Specialist, Ontario Region/Kingston Procurement, Public Services and Procurement Canada

8 years of experience

Group 7:

Mentor: Jennifer Beamish

A. Manager, National Procurement Policy Centre, Royal Canadian Mounted Police

15 years of experience

Co-Mentor: Jacquelyn A. Stevenson

Supply Team Leader, Public Services and Procurement Canada

31 years of experience in procurement and in private sector

Group 8:

Mentor: Ève Corbin

Executive Candidate, Group Insurance Policy and Programs, Office of the Chief Human Resources Officer (OCHRO), Treasury Board Secretariat

20 years of experience

Group 9:**Mentor: Jean-François Hamelin**

Procurement Manager, Transport Canada

23 years of experience

Co-Mentor: Nathalie Gamauf

Senior Policy Advisor, Public Services and Procurement Canada

26 years of experience

Group 10:**Mentor: Dale MacMillan**

VP Corporate Services and CFO, National Research Council

30 years of experience

Group 11:**Mentor: Janine Donovan**

Regional Manager, Real Property Contracting, Public Services and Procurement Canada

16 years of experience

Questions

1. Why have you volunteered to be a Mentor and what are you looking for in a successful mentorship relationship?
2. If you could go back in time and give yourself one piece of advice; What would you say to your younger self when starting your career in the PS?
3. What is the toughest lesson you have ever learned in your career? Be honest – no names needed, and Vegas rules apply here!
4. Should I stay or Should I Go? What are your thoughts on changing jobs and departments throughout your career path?
5. As a Mentor/Leader, what would you say is your best leadership quality and one quality you would like to improve on and why?
6. We have all had great bosses and bad bosses in our careers, name one valuable lesson you have learned from both.