



Canadian Institute for Procurement and Materiel Management
Institut canadien d'approvisionnement et de gestion du matériel

CIPMM Mentorship Program 2022

Kick-Off Session – Mentors' Panel

February 23rd, 2022

1:00 pm – 3:30 pm EST

Mentors List

Group 1: Mentor: Caroline Landry

*Executive Director, Strategic Policy,
Public Services and Procurement
Canada*

22 years of experience

**Group 2: Mentor: Heather
Macdonald**

*Retired DG, Procurement, Materiel
and Asset Management - RCMP
Over 30 years of experience*

**Group 3: Mentor: Martin
Montreuil**

*Director of Procurement, Public
Services and Procurement
Canada,*

24 years of experience

**Group 4: Mentor: Jamie
Madden** *Director, Procurement
and Materiel Management,
Transport Canada*

14 years of experience

Group 5: Mentor: Krystal Maloney

*Manager, Contracting and
Procurement, Public Safety Canada*

18 years of experience

Group 6: Mentor: Richard Quinn

*Strategic Advisor, Materiel Systems and
Supply Chain Division, Assistant Deputy
Minister (Materiel), Department of National
Defence*

Over 40 years of experience

Group 7: Mentor: Mélanie Brunet

*Manager, SM&SACC Team in Strategic
Policy Sector (SPS) Public Services and
Procurement Canada*

16 years of experience

Group 8: Mentor: Josee Doucet

*Senior Director, GDSurplus, Public Services
and Procurement Canada*

Over 35 years of experience

Co-Mentor: Jennifer Beamish

*Manager of Contract Quality Control, Royal
Canadian Mounted Police*

15 years of experience

Co-Mentor: Catherine St-Louis

*Supply Team Leader, Procurement Systems
Directorate, Public Services and Procurement
Canada*

21 years of experience

Co-Mentor: Julia Pavlova,

*Logistics Supervisor,
Department of National Defence
22 years of experience*

Co-Mentor: Kofi Asare,

*Assistant Director,
Canada Revenue Agency
Over 7 years of experience*

Questions

1. Why have you volunteered to be a Mentor and what are you looking for in a successful mentorship relationship?
2. If you could go back in time and give yourself one piece of advice; What would you say to your younger self when starting your career in the PS?
3. What is the toughest lesson you have ever learned in your career? Be honest – no names needed and Vegas rules apply here!
4. Should I stay or Should I Go? What are your thoughts on changing jobs and departments throughout your career path?
5. As a Mentor/Leader, what would you say is your best leadership quality and one quality you would like to improve on and why?
6. We have all had great bosses and bad bosses in our careers, name one valuable lesson you have learned from both.