

2021 CIPMM NATIONAL WORKSHOP

ATELIER NATIONAL 2021 DE L'ICAGM



Canadian Institute for Procurement and Materiel Management
Institut canadien d'approvisionnement et de gestion du matériel

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SEPTEMBER 28-29, 2021

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Welcome to the 2021 CIPMM Awards Ceremony!

Bienvenue à la remise des prix 2021 de l'ICAGM

Thank you to Our Partner CORCAN For Their Support of The CIPMM Awards
Merci à notre partenaire CORCAN pour leur soutien aux prix de l'ICAGM



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PROJECT MANAGEMENT

AWARD

This award recognizes an individual or a team who has worked toward the successful completion of a procurement or materiel management related project. Projects should demonstrate significant achievement, quality, and leadership in some or all of the following: research, analysis, project management, partnership, communications, client relations,

PRIX DE RECONNAISSANCE POUR LA GESTION DE PROJET

La remise de ce prix vise à récompenser une personne ou une équipe qui a œuvré à la réalisation fructueuse d'un projet dans le domaine de l'approvisionnement ou de la gestion du matériel. Les projets doivent illustrer la concrétisation, la qualité et le leadership remarquables dans quelques-uns ou l'ensemble des domaines suivants : la recherche, l'analyse, la gestion de projet, le partenariat, les communications, les relations avec la clientèle, les ressources humaines ou les économies de matériel.



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Fleet and Asset Management (Sustainable Fleet Procurement) **Gestion de flotte et d'actifs (approvisionnement durable de flotte)**

Global Affairs Canada / Affaires
mondiales Canada

Mariam Stitou

Rohit Malik

Onika Alam

Daniel Cadieux

Samira Boumechera



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CIPMM BURSARY

CIPMM BURSARY This award is presented to a full or part-time student working or who has worked within the past year in the public sector (Federal, Provincial or Municipal) including casual, co-op or student appointments, or a full-time indeterminate employee of the Federal public sector enrolled as a part-time student, who has demonstrated a marked interest in furthering their career within public procurement and/or materiel management.

BOURSE DE L'ICAGM

Ce prix est décerné à un étudiant à temps plein ou à temps partiel travaillant ou ayant travaillé au cours de la dernière année dans le secteur public (fédéral, provincial ou municipal), y compris des nominations occasionnelles, coopératives ou étudiantes, ou à temps plein pour une période indéterminée employé du secteur public fédéral inscrit comme étudiant à temps partiel, qui a démontré un intérêt marqué pour poursuivre sa carrière dans les marchés publics et / ou la gestion du matériel.





Okafo EKE Ifeoma

University of Ottawa

As my career has advanced in procurement, I have become more involved in capital acquisitions. Beyond the complex policy framework that we have to navigate, it is becoming increasingly necessary to have a firm grasp of the project management discipline. This is especially important as we address the constraints of Time, Scope and Resources against a Management dimension. With a degrees in Commerce and Engineering, a postgraduate degree in Engineering Management with a specialization in Project Management and Operations will only help position me to be more effective.



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2021 Special Award: Unsung Heroes Award

2020/2021 has shaped up to be a year like few of us have ever seen or are likely to see again. With the unprecedented worldwide COVID-19 Pandemic, Federal Government Procurement and Materiel Management organizations have been under enormous pressure to source, manage and distribute Personal Protective Equipment, contract for scientific equipment and services, and a myriad of other previously unknown and unanticipated demands. For this year, CIPMM wanted to create an unsung heroes award, whereby nominations can be submitted for teams or individuals who have faced these, or other COVID-19 related challenges head on, and found innovative and effective Procurement and Materiel Management solutions. Nominees may have worked on anything, from smaller, local team solutions up to whole government initiatives. We want to celebrate those that exemplify the strengths and adaptability of our professional community.

Prix spécial 2021: Prix de héros méconnus

2020/2021 s'est avéré être une année comme peu d'entre nous ont déjà vue ou sont susceptibles de revoir. Avec la pandémie COVID-19 sans précédent dans le monde, les organisations de passation des marchés publics et de gestion du matériel du gouvernement fédéral ont subi d'énormes pressions pour s'approvisionner, gérer et distribuer des équipements de protection individuelle, souscrire des équipements et des services scientifiques, et une myriade d'autres demandes auparavant inconnues et imprévues. Pour cette année, l'ICAGM a voulu créer un prix des héros méconnus, par le biais duquel des candidatures peuvent être soumises pour des équipes ou des individus qui y ont fait face, ou d'autres défis liés à COVID-19, et a trouvé des solutions innovantes et efficaces d'approvisionnement et de gestion du matériel. Les candidats peuvent avoir travaillé sur n'importe quoi, des solutions d'équipes locales plus petites aux initiatives pangouvernementales. Nous voulons célébrer ceux qui illustrent les forces et l'adaptabilité de notre communauté professionnelle.



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Unsung Heroes Award – Grace Under Pressure (Team award)

Prix de héros méconnus – Grâce sous pression (équipe)





Team WAGE:



Christine Longman
Kevin Rodrigues
Joshua Dedam
Sonia Danis
Mark Carson
Sonya Moreno
Bianca Hudon
Jocelyne Lahaie

The Women and Gender Equality Canada team embodied the “2021 CIPMM Unsung Heroes Award – Grace Under Pressure Team Award as they truly went above and beyond during the pandemic. They are being recognized for creating new procedures and processes to have IT equipment and furniture delivered to all of its employees. Kevin, Josh, Sonia, Mark, Sonya, Bianca and Alexandre were able to work together to ensure that Procurement and Material Management needs were met with the end goal of having 100% of WAGE employees working from home. That goal was accomplished.



COVID-19 Emergency Response Procurement Team Équipe d'approvisionnement d'intervention d'urgence COVID-19

Global Affairs Canada / Affaires
mondiales Canada

Through the pandemic and particularly from January to June 2020, the Repatriation Contracting team worked tirelessly in partner with Emergency Response personnel to negotiate and procure evacuation flight services to repatriate Canadians from abroad. At the start, this team of four contracting personnel from S branch worked around the clock, seven days a week to successfully procure evacuation flights from Wuhan and Haneda. The unit was then reassembled as part of the "Flight Ops Unit" in February, working until June obtaining evacuation flights from all over the world. During this period of time, through their dedication, perseverance and expertise in procurement, the Team became an essential component in the successful repatriation of over 35 thousand Canadians on over 300 flights.

Daniel Pilon
Cindy Bristow
Michael Brunetti
Justin Hirsch
Natalie Rassi



CRA Contracting Division / Division des marchés de l'ARC

Canada Revenue Agency / Agence du revenu Canada

The members of the team were the catalyst that enabled the CRA to successfully deliver financial benefits to Canadians; were the corner stone in supporting the CRA's response to the cybersecurity threats; and stood up the emergency Call Centre Services supporting the 2020 Tax program and COVID relief benefits in a record time. Working relentlessly behind the scenes, they were truly essential to the CRA's ability to deliver its services to the public, strengthen public confidence in the Agency, and ensure integrity at every step including especially at a time of crisis.



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CRA Contracting Division / Division des marchés de l'ARC

Canada Revenue Agency / Agence du revenu Canada

Timothy Berg
Christina Eryuzlu
Katherine Hutton
Chrystal Imbeau
Harold Lessard
Tatjana Marinkovic
Samuel Snow
Paul Wren
Karan Beaulieu
Henrique Carrera
Mark Gordon
Janice LaRose
Stephanie Riley
Charles Safarian
Henrik Schwerdtfeger
Tara Sprigings-Ramsey



Lisa MacDonald
Lan Mao
Laurence Nyirabigirimana
Julie Trudel
Val Wawrzynczak
Alastair Webb
Shawn Woods
Tamara Chamberlain
Huy Quan Do
Steve Gilroy
Marie-Claude Lepage
Furqana Mehkari
Amanda Hendrick
Jean-Claude Azar
Arkadiusz Tchorzewski
Michael Yaehne
Kevin Hailemariam



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Base Logistics Procurement and Contracting Division **Division des achats et des marchés de la logistique de la base**

Department of National Defense /
Département national de défense

Here is the statement from Brendan Carver, Procurement and Contracting Manager: We are honoured to accept the Grace Under Pressure Award. Our team takes pride in providing the most professional and effective procurement service to the needs of Maritime Forces Pacific, Joint Task Force Pacific, and all lodger units. To be recognized for our efforts amongst our Procurement Community gives us an utmost sense of pride. We would like to take this opportunity thank CIPMM for continuing to provide us with a platform to continue our Professional Development while dealing with Pandemic restrictions.



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Base Logistics Procurement and Contracting Division Division des achats et des marchés de la logistique de la base

Department of National Defense /
Département national de défense

Brendan Carver
Lynda Lee
Darcie Rolph
Danielle Wickens
Janee Kurk
Dale Lind
Marcel Vignola
Michelle Hess
Justin Malchow
Kevin Lee



Shirley Choi
Janice Jorgensen
Dalis Hy
Jillian Baxter
Chad Sharratt
Celeine D'Amour
Geno Padovese
Dwayne Stewart
Corinne Readman
Veronica Hackett
Gina Mar



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CMS Team / Équipe CMS

Correctional Service of Canada / Service
correctionnel du Canada



Gina Brewer
Trevor Murphy
Estelle Carrière
Chafik Abounnaaim
Carolina Woo
Joanne Steffin
Michelle Boyce



Business Analytics Services Directorate **Direction des services d'analyse commerciale**

**Public Services and Procurement Canada / Services publics et
approvisionnement Canada**

Claude Perras
Alamin Mussa
Zhe Lu

Claude Perras, Alamin Mussa and Zhe Lu from the Business Analytics Services Directorate have spent countless efforts to support the Procurement Branch to combat the pandemic through collecting contracting data and producing statistical reports essential in maintaining an up-to-date and detailed picture of Covid procurement by PSPC. These were above and beyond BASD's regular reporting function, including new data points, and high expectation for timely and quality reporting. For instance, the team has worked hard to produce the quarterly 'Transparency Tables' which give Canadians a detailed picture of the Government of Canada's procurement efforts in fighting the pandemic.



COVID-19 Procurement Team - Defence and Marine Procurement Branch **Équipe d'approvisionnement COVID-19 - Direction générale de** **l'approvisionnement de la défense et de la marine**

Public Services and Procurement Canada /
Services publics et approvisionnement Canada

Through its well-orchestrated collaboration, the negotiation and legal services team collectively contributed to the signing of agreements with AstraZeneca, Sanofi and GlaxoSmithKline, Johnson & Johnson, Novavax, Pfizer, and Moderna, establishing a guaranteed supply of potential vaccines to help keep Canadians safe and healthy. The team also supported Canada's participation in the COVID-19 Vaccine Global Access (COVAX) Facility, a global procurement mechanism that helped deliver fair, equitable, and timely access to COVID-19 vaccines. They are a shining example of a results oriented strategic partnership that worked exceptionally well. Governments across the globe were racing to get contracts in place for their countries, notwithstanding the fact that none of the vendors had regulatory approval in any jurisdiction to this point, and it is in this context that the joint team developed and advised on novel approaches to standard acquisition clauses and conditions, and advocated as best they could to protect Canada's interests in a market that heavily favoured vendors. The team has had to sacrifice their personal time and time with families to provide their high quality legal and specialized policy advice under considerable pressure and time constraints all for the benefit of Canadians.



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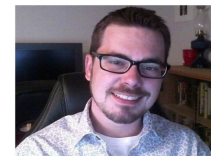
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**COVID-19 Procurement Team - Defence and
Marine Procurement Branch**
**Équipe d'approvisionnement COVID-19 -
Direction générale de l'approvisionnement de
la défense et de la marine**

Kassandra Thomas
Ron Dearing
Tristan Meilleur
Jean-Francois Goyette
Rita Brown
Jo-Anne Carriere
Adam Michalski
Karine Gervais
Kirby Dawson
Jason Kwan

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COVID-19 Procurement Team - Pandemic Response Sector **Équipe d'approvisionnement COVID-19 - Secteur d'intervention en cas de pandémie**

Public Services and Procurement Canada / Services publics et approvisionnement Canada

As the contracting arm of Government, the COVID-19 Team was relied upon to efficiently resolve issues with department and agency clients and suppliers. As such, they ensured they understood their clients' needs and maintained open lines of communications to keep their clients informed, and ensured all information was shared in a timely matter and understood by decision-makers. The contracting officers also used their rich corporate knowledge to share information and lessons learned through their files with team members who may benefit from the information. They openly contributed to resolving issues or challenges that come up on files under the responsibility of other team members. Many of the contracting officers surpassed what is usually expected of them in their normal jobs, and senior management witnessed their initiative, judgment and dependability, which proved instrumental in supporting high stake decisions that needed to be made. In spite of stressful circumstances and unpredictable demand, the COVID-19 Team successfully established and maintained productive and positive working relationships with various stakeholders in their personal and organizational practices. The team also had to develop new ways of delivering their services remotely and without access to their usual work environments and tools, and establish unprecedented mechanisms to collect, analyse and track information about purchases and deliveries and continually improved tracking documents for PPEs, medical supplies and testing.



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COVID-19 Procurement Team - Pandemic Response Sector **Équipe d'approvisionnement COVID-19 - Secteur d'intervention en cas de pandémie**

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Amanda Assi
Alain Dorion
Michael McLaughlin
Claudine Paquin
Michel El Hajj
Jordan McAran-Bourque
Julie Buller

Zeljka Omerzo
Cathleen Almonte
Shannon McDonald
Giselle Valdez Soc
Christopher Longair
Nicolas Laflamme



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COVID-19 Procurement Team - Procurement Branch **Équipe d'approvisionnement COVID-19 - branche achats**

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The members of the team receiving this award were directly involved in supporting Public Services and Procurement Canada's response to the COVID-19 pandemic. The team, comprised of procurement specialists from across Canada, mobilized quickly and virtually, to procure personal protective equipment, medical devices, and logistics services for our client. Through their innovation and dedication, the team secured these goods and services at a time when there was incomparable global demand due the pandemic.



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COVID-19 Procurement Team - Procurement Branch Équipe d'approvisionnement COVID-19 - branche achats

Joe Michniewicz

Jeff Schmidt

Paul Roy

Anne Caron

Zhe Lu

Sebastian Podlesny

Jeff Moore

Nathalie Dagenais

Lesley Martin

Public Services and Procurement Canada /
Services publics et approvisionnement Canada

Michelle Mascoll

Mejuine Chow

Natalie Gamauf

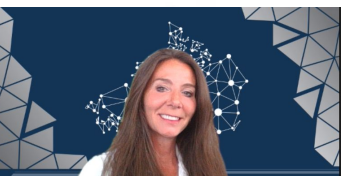
Cassandra Shannahan

Annie Moulin

Janice Baird

Andrew Denbeigh

Sandra Leslie



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Mony Lee
Sandra Leslie
Lesley A. Martin
Andrew Denbeigh
Ambreen Dhillon
Isabelle MacDonald
Maria Lopez

COVID-19 Procurement Team - Regional Offices Équipe d'approvisionnement COVID-19 - Bureaux régionaux

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Services publics et approvisionnement
Canada

Stanley Chui
Julie Adler Brooks
Wayne Mack
Drew Fisher
Ngan Loi
Scarlett Chan
Hilda Lee

Public Services and Procurement Canada's Regional offices uniquely contribute to government priorities to help the Department serve Canadians. The Ontario Region alone employs close to five percent of all PSPC employees in Canada and serves almost 39 percent of Canada's population. Their expertise in areas such as engineering, architecture, real estate, acquisitions, technology and much more allows other government departments to focus on their business, and ensures good use of taxpayer dollars; fair, open and transparent processes, and was essential in the work done since the beginning of the pandemic. Their levels of effort consistently exceeded the norm and was successful in finalizing logistics, acquisition details, and in keeping procurement information up-to-date at headquarters.



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COVID-19 Procurement Team - Services and Innovation Acquisitions Sector Équipe d'approvisionnement COVID-19 - Secteur des acquisitions de services et d'innovation

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Martin Montreuil
Anne Laurin
Chantal Clouthier
Patricia Carpentier
Jeffrey Smallwood
Chad Bellerdine
Sharon Joy
Kim-André Duplin-Vu
James MacIsaac
Isabelle Beach
Richard Goodfellow
Ian Potvin

These employees urgently put together contracts for the quarantine sites that would take care of Canadians being repatriated and travellers needing to go into quarantine when returning to the country. They also established the many RFIs and ITQs (i.e. federal procurement processes to establish contracts) needed for services related to PPE and vaccine logistics. Additionally, they were instrumental in awarding urgent contracts for testing PPE, providing COVID testing services in airports and borders across Canada, and getting experts across the world to support many initiatives on behalf of Canada.

John MacKay
Renee Stephen
Jordan
McAran-Bourque
Stephane Chevrier
John Hickey
Lindsay Pare
Dominic Carriere
Sophie Cayer
Michael Peterson
Chris Ivany
Christian Schou
Nicole Génier



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Procurement Operations Support Division Division de l'appui aux opérations d'achat

**Public Services and Procurement Canada /
Services publics et approvisionnement Canada**

Martin Lalonde
Christine Bélair
Sylvie Tétreault
Alexandre Ruaud

Annick Clément
Steven Carrière-Malo
Ranad El-Gharib
Jennifer St-Clair

Emeric Leon
Jean Thauvette
Clara Walker
Linda Lise Leblanc

Josée Meunier
Arianne Charland
Kevin Kenaan
Ashley Megan Anderson Deboisbriand



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Procurement Operations Support Division nomination as a team for the 2021 CIPMM Unsung Heroes Award



The employees of the Procurement Operations Support Division deserve to be recognized for the exceptional work that they have been doing since the start of the pandemic and the work that they continue to do every day since. As a result of COVID-19, they had to adapt, think things through and come up with innovative ways and solutions and continue their bid and requisition handling process to ensure the continuity of their essential services by turning it almost 100% virtual. This included the implementation of a new and more efficient system to enable PSPC to receive a greater volume of bid submissions via electronic faxes simultaneously, they coordinated virtual public openings of bids rather than physical, a new method for the delivery of paper-based bids to the Procurement Contracting Agents, the creation of a virtual Covid operational tiger team to centralize operational functions to support procurement and fast track resolutions of issues to better support emergency covid procurement.

These employees have been there since day one, risking exposure to COVID-19, working day and night, up to 16 hours / day, 7 days a week during the height of the first waves to process Goods and Services Request forms and processing thousands of mask samples and bids.

Their hard work and dedication allowed Procurement Contracting Agents to rapidly award contracts to procure all sorts of goods and services that were required for the establishment of portable hospitals, flights to bring Canadian citizens back to safety and the purchase Personal Protective Equipment to protect the front line workers who are out there saving lives.



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PSPC Joint Covid-19 Vaccines Negotiation Team - Legal Services **Équipe conjointe de négociation sur les vaccins contre le Covid-19 de SPAC** **- Services juridiques**

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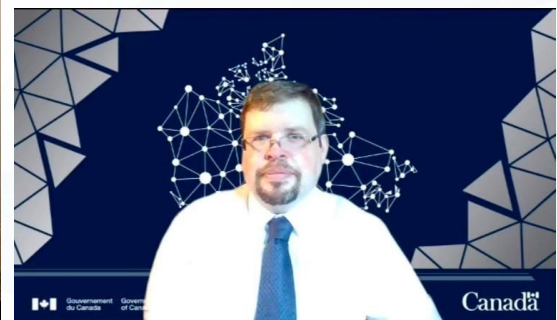
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Corinne Cameron
Richard Casanova
David Covert
Lisa Crevier
Gianrico De Pasquale
Karen Farnsworth
Isabelle Fortin
Michael Horn
Brian Kahane



Isabelle Lauzon
Gabrielle Madeiros Leblanc
Grégoire Major
Sheila Mann
François Nadeau
Manou Ranaivoson
Marie-Renée Sirois
Justin Roy



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PSPC Joint Covid-19 Vaccines Negotiation Team - Procurement Branch **Équipe conjointe de négociation sur les vaccins contre la COVID-19 de SPAC –** **Direction générale des approvisionnements**

**Public Services and Procurement Canada / Services publics et
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Christa Baird
Antony Bastien
Marie-Eve Benoit
Nathalie Bergeron
Levent Ozmütlu
Jasmin Michaud
Joëlle Paquette

Kurt Young
Sharon Joy
Sherry Meunier
Eric Vettoretti
Suzanne Bissonnette
Lesley Martin
Andrew Denbeigh

Mario Dicaire
Jonathan Rybicki
Jay Lavigne
Frederic Hamann
Jake Bagshaw
Luthfi Dhofier



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The work of the PSPC Joint COVID-19 Vaccines Negotiation Team was of critical importance in securing access to a portfolio of lifesaving COVID-19 vaccines for Canadians. This work began in the summer of 2020 with the negotiation of advance purchase agreements before any vaccines had been approved. As vaccines became available at the end of 2020, the team shifted to negotiating accelerated delivery schedules in a highly competitive global environment. Logistical services were also secured to ensure efficient and timely distribution of vaccines to provinces and territories. The team continues to work on securing the latest vaccine formulations to meet current and future demands.



Commercial and Consumer Products Directorate **Direction des produits commerciaux et de consommation**

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Eric German
Shane Epps
Shelby Raven
Anne Migneault
Evelyne Bisson
Chantal Clouthier
Mélanie Mitchell

Manon Friesen
Michael Fidaoui
Pierre Whissell
Véronique Fulham
Kristine Jackson
Frédéric Fortin
Kimberly Bowie



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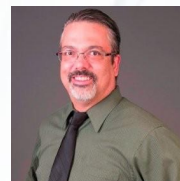
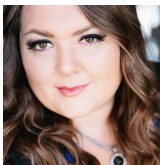
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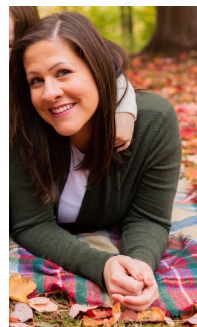
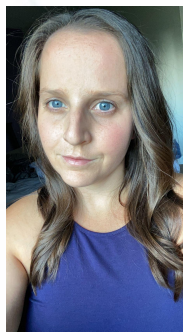
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Eric German
Shane Epps
Shelby Raven
Anne Migneault
Evelyne Bisson
Chantal Clouthier
Mélanie Mitchell



Manon Friesen
Michael Fidaoui
Pierre Whissell
Véronique Fulham
Kristine Jackson
Frédéric Fortin
Kimberly Bowie



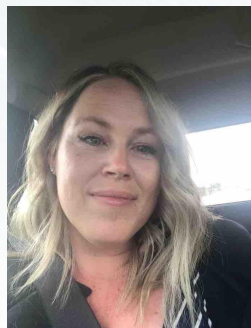
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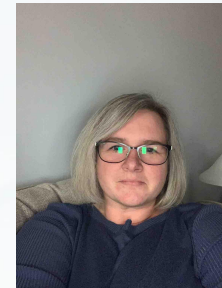


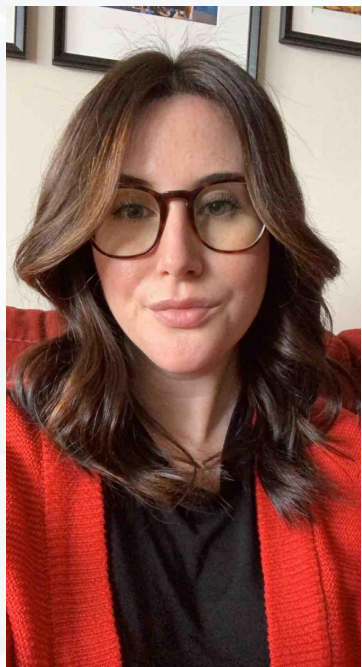
CBSA Procurement - COVID-19 Response – Protection Équipe d'approvisionnement COVID-19 - Direction des achats

Canadian Borders Services Canada / Agence des
services frontaliers Canada



Erin Lapensee
Anik Devlin
Nancy Cléroux
Glenn Tucker
Leah Viau





CBSA Procurement - Covid-19 ArriveCAN app **Approvisionnement de l'ASFC - Application** **Covid-19 ArriveCAN**

Canadian Borders Services Canada / Agence des
services frontaliers Canada

Alexandre Martel
Michel Derouin
Meagan Leclair



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NRC/DND Biologic Manufacturing Centre Procurement Team **Équipe d'approvisionnement du Centre de fabrication de** **produits biologiques du CNRC/MDN**

Natural Research Council Canada / Conseil national
de recherches Canada

NRC: Simon Riendeau
Frédéric Lalonde
Cindy Romain
Luc Béliveau
Élizabeth Pitre
Jean-Pierre Fontaine
Adeline Balez
Julie Morin
Yves Jobin

DND:
Paul Hewitt
Neka Okafo Eke
Aleksy Syedin
Meghan Ryan



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In August 2020, the National Research Council of Canada (NRC) was mandated by the Government of Canada to establish a new Biologics Manufacturing Centre (BMC). A team composed of procurement professionals from NRC and National Defence (DND) was quickly pulled together to provide the knowledge and expertise required to move this project forward. The unprecedented high global demand for critical equipment and materials, foreign protectionism measures, shortages of materials, consumables, unavailability of stock and long lead times created unprecedented challenges that had to be quickly addressed by the procurement team which had less than 10 months to complete the sourcing, delivery and installation of over 250 pieces of specialized equipment in addition to raw materials and consumables. The NRC and DND BMC procurement team demonstrated strength and adaptability during a very challenging year and under exceptional circumstances.



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Unsung Heroes Award – Grace Under Pressure (Individual award)

Prix de héros méconnus – Grâce sous pression (Individuel)



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Joelle Paquette

Public Services and
Procurement Canada /
Services publics et
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I am honoured to receive this nomination and recognition. Perhaps what is most telling is that 'grace under pressure' is a quality that is only possible when surrounded by dedicated and motivated professionals who provide support and guidance. Without the cadre of Procurement professionals, colleagues and senior executives whose efforts have been unrelenting, it is difficult to imagine how Canada would have accomplished what it has through this most trying time of our era. Thank you to those who nominated me for this award.





Othman Msefer

Public Services and
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Services publics et
approvisionnement Canada

It is a great honour to be nominated for this award. I am glad and humbled to be recognized by the procurement community during these challenging times. I take great satisfaction in the feeling that I have been able to positively contribute to government procurement efforts in addressing the pandemic. Although I am being nominated as an individual for the work my name has been associated with, this achievement is the result of a rigorous collective effort. Merci infiniment de m'avoir choisis, je suis reconnaissant envers les personnes extraordinaires qui m'ont soutenu et qui sont la raison de ma sélection.





Deanne Ferguson

Department of National
Defense /
Ministère de la Défense
nationale

I am very honoured to be recognized for this award and to have had the opportunity to work on this unique file. As with most procurements, the more challenging ones are also the most rewarding and that is especially true in this case. I would like to thank the many stakeholders who played an integral part and are just as deserving as I am for this award. We are fortunate that the field of procurement offers incredible diversity that fosters learning and growth and can push each of us to stretch our boundaries and be ready to take on these challenges.



Sebastien Lippe

Public Services and
Procurement Canada /
Services publics et
approvisionnement Canada

Sebastien was instrumental in helping coordinate the acquisition and stocking of Personal Health/Protective Equipment for use in the NCA at various locations managed by the departmental corporate accommodations group. Sebastien worked hard to ensure that adequate stock was available and that employees who had to come into the office to do their work at PSPC had access to masks, wipes and hand sanitizer. While the work was not part of his regular job, we know Sebastien's efforts helped put PSPC employees at ease about coming into the physical workspace.





Stephanie Stocker

Public Services and
Procurement Canada /
Services publics et
approvisionnement Canada

I am honoured to have been nominated and selected for this award. Many challenges were faced during the pandemic and we all worked together to adapt and confront them. Winning this award would not have been possible without the amazing members of my team. The support I received from management and my colleagues, for whom I have the deepest respect, and from whom I have derived the strength to challenge myself and perform better.



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**Congratulations
to the Certified Personnel!**

**Félicitations
au personnel certifié!**



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Approvisionnement Canada

Certified Federal Specialist in Procurement Level I

Gregory Yarema, Department of Canadian Heritage

Michelle Roberge-Butcher, Public Services and Procurement Canada

Élisabeth Jean, Services publics et Approvisionnement Canada

Arlow Laliberté Seyer, Services publics et Approvisionnement Canada

Jeremy Therrien, Public Services and Procurement Canada

Carlos Cabannes, Services publics et Approvisionnement Canada

Maria Lopez, Public Services and Procurement Canada

Paolo Santarossa, Public Services and Procurement Canada

Andrea Lagalis, Global Affairs Canada

Karen O'Dell, Royal Canadian Mounted Police

Cyrielle Djona, Patrimoine canadien

Eric Lague, Public Services and Procurement Canada



Certified Federal Specialist in Procurement Level I

Yvonne D'Allaire, Services publics et Approvisionnement Canada

Jessica Randall, Public Services and Procurement Canada

Andrew Merritt, Public Services and Procurement Canada

Giulia Brad, Public Services and Procurement Canada

Robert Di Niro, Public Services and Procurement Canada

Lisa Matsunaga, Public Services and Procurement Canada

Zobia Essa, Public Services and Procurement Canada

Danielle Chiasson, Public Services and Procurement Canada

Nicholas Plattenberg-Dussault, Department of Finance Canada

Advanced Standing Procurement

Jennifer Legere, Environment and Climate Change Canada.



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Congratulations to the Graduates of the 2021 CIPMM Mentorship Program!

**Félicitations aux diplômés du
programme
de mentorat 2021 de l'ICAGM !**



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Services publics et
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Thank you to the 2021 CIPMM Mentorship Program Mentors!

Merci aux mentors du programme de mentorat 2021 de l'ICAGM !

Caroline Landry, Public Services and
Procurement Canada

Daniel Pilon, Global Affairs Canada

Luc Bonhomme, Canadian Nuclear Safety
Commission

Dominique Belanger, Global Affairs
Canada

Jennifer Beamish, Royal Canadian
Mounted Police

Archieval Pacheco, National Resources Canada

Richard Quinn, Department of National Defence

Francis Gosselin, Fisheries and Oceans Canada

Jamie Madden, Transport Canada

Krystal Maloney, Public Safety

Mélanie Brunet, Public Services and Procurement
Canada

Nada Laplante, Public Services and Procurement
Canada



1. Caroline Landry, Public Services and Procurement Canada

Valerie Matheson, Public Services and Procurement Canada
Catherine St-Louis, Public Services and Procurement Canada
Cynthia Burt, Transport Canada
Stephanie McConnell, Agriculture and Agri-Food Canada
Susan Murrin, Library of Parliament
Robyn Dagg, Royal Canadian Mounted Police

2. Daniel Pilon, Global Affairs Canada & Luc Bonhomme, Canadian Nuclear Safety Commission

Stewart Grant, Public Services and Procurement Canada
Amber McNally, Veterans Affairs Canada
Cory Lajoie, Transport Canada
Nadia Kelly, Natural Resources Canada
Leanne Nowakowski, Public Services and Procurement Canada
Meghan Crosby, Parole Board of Canada

3. Dominique Belanger, Global Affairs Canada & Jennifer Beamish, Royal Canadian Mounted Police

Francis Gosselin, Fisheries and Oceans Canada
Nancy Paquette, Elections Canada
Marie-Lyne Carr, Statistics Canada
Sarah Berrea, Transport Canada
Jenny Gong, Canada Energy Regulator

4. Archieval Pacheco, National Resources Canada

Ana Noguera Jiminez, Public Services and Procurement Canada
Denise Desserud, Public Safety Canada
Martin Stein, Parole Board of Canada
Sue Beck, Public Services and Procurement Canada

5. Richard Quinn, Department of National Defence

Bruce Coleman, Public Services and Procurement Canada
Charles-Antoine Duquette, Elections Canada
Todorka Boneva, Department of National Defence
Marin McLeod, Fisheries and Oceans Canada
Jun Hua Feng, Department of National Defence



6. Francis Gosselin, Fisheries and Oceans Canada

Chantale Grégoire, Public Safety Canada

Isadora Romero, Public Services and Procurement Canada

Mariam Assal, Public Services and Procurement Canada

Michèle Charlebois, CORCAN (CSC)

7. Jamie Madden, Transport Canada

Bronwen Grieve, Public Services and Procurement Canada

Diana Labonté, Employment and Social Development Canada

Hemasrikha Bucktowar, Services and Procurement Canada

Michelle Tondevold, Royal Canadian Mounted Police

Courtney Dauphinee, Statistics Canada

8. Krystal Maloney, Public Safety

Debra Yang, Global Affairs Canada

Delores Xinyuah Sui, Public Services and Procurement Canada

Leanne Cooper, Department of National Defence

Richard Parsons, Public Services and Procurement Canada

Rebecca Blaise, Canadian Heritage

Mathieu Lemieux, Treasury Board of Canada Secretariat

9. Mélanie Brunet, Public Services and Procurement Canada

Marie-Eve Soucy, Agence Spatiale Canadienne

Anouk St-Aubin, Royal Canadian Mounted Police

Marie-Eve Brunet, Royal Canadian Mounted Police

Isabelle Fortin, Department of National Defence

Émilie Charbonneau, Services publics et Approvisionnement Canada

Marie-Josée Ouellette Services publics et Approvisionnement Canada

Isabelle Charrette, Services publics et Approvisionnement Canada

Saad Ibrahimy, Services Partagés Canada

10. Nada Laplante, Public Services and Procurement Canada

Rachel Miller, Public Services and Procurement Canada

Nancy McGregor, Atlantic Canada Opportunities Agency

Anne Champagne, Public Safety Canada

Rachelle Hill, Infrastructure Canada



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Roundtable Discussion on Mentorship Program

Table ronde sur le programme de mentorat

Caroline Landry, Public Services and Procurement Canada, Mentorship Program Chair and Mentor

Krystal Maloney, Public Safety, Mentor

Melanie Brunet, Public Services and Procurement Canada, Mentor

Mathieu Lemieux, Treasury Board of Canada Secretariat, Mentee

Saad Ibrahimy, Shared Services Canada, Mentee



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